

St. Anne's-Belfield School

PA Strategic Plan Meeting

Nov. 15, 2017

Introduction by Elizabeth Pollard

Welcome by Rich Booth

Thank you to Anne & Adrian

History lesson – 3rd strategic plan

Remediation (2003)

Aspiration (2011)

Affirmation & Elevation (2017) – current plan

Presentation by Committee Chairs Anne Jones & Adrian Keevil

- Bottoms=up process – spent a year listening to people
- Consensus Findings: Feedback and Research (see presentation)
 - 90% of people had positive comments
- Near Unanimous Feedback
 - Story is often misperceived – to parents and broader community
 - Desire for greater mission clarity – school cannot and should not be all things to all people
- Three important things –
 - Honor Code
 - Chapel Tradition
 - Diversity & Inclusion
- Our Core Values (see plan)
- Inspired Teaching & Enduring Learning
- One stand-out was children getting to college unprepared for life & learning
- We need to focus on skills, habits & mindset for life after high school
- Close Community – this could really be greatly improved
- Figure out ways the school can facilitate the community
- Parent-school partnership – what are the expectations for parents in this role
- Time, pace and balance – decrease anxiety; are we using time effectively (meetings, emails, communication, homework)
- Examine how are teachings are being used and overused; where is their time best spent – with our kids, make sure teachers aren't overburdened
- So many opportunities for children to be a leader; some children are not asked; find opportunities for every child
- Sustainability - Focus on engaging alumni better than we have

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Comments from David Lourie

- Implementation – Campus Master Plans (on webpage with strategic plan)
- Create flexible learning spaces in Randolph Hall for US – academic center
- Athletic facilities – 7-12 – more than 450 students playing sports - strains on facilities and fields
– new field, new 3-court gymnasium (field house)
- New dormitory for boarding students, improve athletic facilities for boarders
- Keep conversation going with parents
- Host upcoming info sessions about implementation